



INTEGRATED MANAGEMENT SYSTEM

QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Satisfying the needs of our stakeholders, preserving the environment, ensuring the health and safety of our employees and creating value are our main priorities of Compagnie Tunisienne de Forage's integrated Quality-Occupational Health & Safety and Environment management system, ensuring compliance with the requirements of ISO 9001, ISO 14001 and ISO 45001 standards, legal and regulatory requirements and other requirements applicable to the field of activity.

The CTF management system is aligned with our strategic orientations and is based on internal and external challenges reflecting the national and international contexts in which we carry out our mission as an oil drilling contractor engaged in a corporate social responsibility (CSR).

Our overriding objective remains to ensure its long-term survival and sustainable performance. We must also continue and roll out our continuous improvement approach, relying on the commitment of each and every employee, and strengthening our process approach. To achieve our goals, we believe in values, performance and leadership.

Moreover, we are committed to:

- Listen to our customers and partners in order to satisfy their needs and requirements on an ongoing basis;
- Expand the number of our machines and keep them in good working order at all times, in line with industry standards;
- Ensure the ongoing QSE competence of our personnel;
- Ensure effective risk management to protect our customers, staff and subcontractors, and preserve the Company's reputation.
- Prevent accidents, eliminate hazards and reduce occupational health and safety risks with the participation of all employees;
- Protect the environment, including the prevention of pollution by reducing the risks of soil, water and sea contamination.
- Optimize the use of resources within the framework of energy management;
- Plan for and respond to emergencies, crises and business interruptions;
- Develop employee consultation and participation at all levels;
- Communicate openly with stakeholders and ensure understanding of our QHSE policies, standards, programs and performance.
- Continuously improve our Integrated Management System.

CTF management, at its highest level, implements this policy, ensures that information is available and provides the resources necessary for its execution.

This Policy is disseminated and communicated to all staff working for or on behalf of the CTF and is made available to all stakeholders.

PRESIDENT & GENERAL MANAGER

Salem ARFAOUI

06 MAI 2024



PO-MQSE-003-EN