



INTEGRATED MANAGEMENT SYSTEM

QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

The Tunisian Drilling Company CTF, which is developing around its business core, continues its process to improve the overall performance of its integrated management system of Quality-Health & occupational Safety and Environment QSE, and that by ensuring its conformity with ISO 9001, ISO 14001 and ISO 45001 standards.

The CTF management system is aligned with our strategic orientations and is based on internal and external challenges reflecting the national and international contexts in which we carry out our mission as an oil drilling contractor engaged in a corporate social responsibility (CSR).

For this purpose, priorities are to fit with needs, gains, pains and jobs of our clients, staff, and stakeholders relevant to the success of our challenges and strategic objectives related to safety of people and assets, respect for the environment, and collective commitment to the development of our business, the strengthening of our position and prosperity of the CTF. Our priority to ensure a sustainable business with performance. In our company women and men are our keys success to sustain business with social responsibility.

To achieve our goals, we believe in values, performance and leadership. Moreover, we are committed to:

- ✓ **Satisfy with compliance obligations, contractual and other specific commitments relevant to the context of the CTF;**
- ✓ **Prevent accidents, incidents and damage to health by controlling and improving working conditions;**
- ✓ **Protect the environment, including pollution prevention by reducing the risk of soil, water and the sea contamination;**
- ✓ **Control the consumption of natural resources, in particular water and energy;**
- ✓ **Plan for, respond to and recover from any emergency, crisis, and business disruption.**
- ✓ **Ensure effective risk management in order to protect customers, staff, and subcontractors also to preserve the company's image.**
- ✓ **Develop the number of devices and maintain equipment in accordance with the standards governing the business;**
- ✓ **Build a sustainable business in Drilling and Workover fields.**
- ✓ **Ensure staff competence in QSE on an ongoing basis**
- ✓ **Develop staff consultation and participation at all levels;**
- ✓ **Communicate and deal with stakeholders by building our QHSE policies, standards, programs and performance; reward outstanding QHSE performance;**
- ✓ **Meet specified customer requirements and ensure continuous customer satisfaction**
- ✓ **Regularly review our QSE policy for its permanent suitability;**
- ✓ **Continuously improve our Integrated Management System.**

The success of this QSE policy effective deployment depends on the adhesion and involvement of all, whose I invite for an effective contribution to succeed together as a team.

This Policy is disseminated and communicated to all staff working for or on behalf of the CTF and is made available to all stakeholders.

PRESIDENT & GENERAL MANAGER
Labid GHODHIBENI

23 FEB. 2022



PO-MQSE-002-EN

Af